

Compensation Schedule: Pay Policy 03
Classified; Police-Fire; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
9.20	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	736.00	1,600.80	800.40	19,209.60
9.52	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	761.60	1,656.48	828.24	19,877.76
9.85	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	788.00	1,713.90	856.95	20,566.80
10.20	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	816.00	1,774.80	887.40	21,297.60
10.52	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	841.60	1,830.48	915.24	21,965.76
10.90	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	872.00	1,896.60	948.30	22,759.20
11.28	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	902.40	1,962.72	981.36	23,552.64
11.69	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	935.20	2,034.06	1,017.03	24,408.72
12.10	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	968.00	2,105.40	1,052.70	25,264.80
12.58	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,006.40	2,188.92	1,094.46	26,267.04
13.02	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,041.60	2,265.48	1,132.74	27,185.76
13.55	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,084.00	2,357.70	1,178.85	28,292.40
14.04	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,123.20	2,442.96	1,221.48	29,315.52
14.59	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,167.20	2,538.66	1,269.33	30,463.92
15.21	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,216.80	2,646.54	1,323.27	31,758.48
15.78	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,262.40	2,745.72	1,372.86	32,948.64
16.43	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,314.40	2,858.82	1,429.41	34,305.84
17.11	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,368.80	2,977.14	1,488.57	35,725.68
17.80	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,424.00	3,097.20	1,548.60	37,166.40
18.57	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,485.60	3,231.18	1,615.59	38,774.16
19.32	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,545.60	3,361.68	1,680.84	40,340.16
20.15	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,612.00	3,506.10	1,753.05	42,073.20
20.99	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,679.20	3,652.26	1,826.13	43,827.12
21.94	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,755.20	3,817.56	1,908.78	45,810.72
22.85	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,828.00	3,975.90	1,987.95	47,710.80
23.85	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,908.00	4,149.90	2,074.95	49,798.80
24.91	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,992.80	4,334.34	2,167.17	52,012.08
26.02	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,081.60	4,527.48	2,263.74	54,329.76
27.14	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,171.20	4,722.36	2,361.18	56,668.32
28.36	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,268.80	4,934.64	2,467.32	59,215.68
29.63	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,370.40	5,155.62	2,577.81	61,867.44
30.97	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,477.60	5,388.78	2,694.39	64,665.36
32.42	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,593.60	5,641.08	2,820.54	67,692.96
33.87	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,709.60	5,893.38	2,946.69	70,720.56
35.40	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,832.00	6,159.60	3,079.80	73,915.20
37.06	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,964.80	6,448.44	3,224.22	77,381.28
38.76	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,100.80	6,744.24	3,372.12	80,930.88
40.59	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,247.20	7,062.66	3,531.33	84,751.92
42.46	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,396.80	7,388.04	3,694.02	88,656.48
44.47	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,557.60	7,737.78	3,868.89	92,853.36
46.55	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,724.00	8,099.70	4,049.85	97,196.40
48.76	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,900.80	8,484.24	4,242.12	101,810.88
51.07	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,085.60	8,886.18	4,443.09	106,634.16
53.50	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,280.00	9,309.00	4,654.50	111,708.00
56.05	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,484.00	9,752.70	4,876.35	117,032.40
58.75	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,700.00	10,222.50	5,111.25	122,670.00
61.56	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,924.80	10,711.44	5,355.72	128,537.28
64.51	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,160.80	11,224.74	5,612.37	134,696.88
67.62	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,409.60	11,765.88	5,882.94	141,190.56
70.85	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,668.00	12,327.90	6,163.95	147,934.80
74.32	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,945.60	12,931.68	6,465.84	155,180.16
77.91	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,232.80	13,556.34	6,778.17	162,676.08
81.69	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,535.20	14,214.06	7,107.03	170,568.72
85.62	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,849.60	14,897.88	7,448.94	178,774.56
89.59	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,167.20	15,588.66	7,794.33	187,063.92